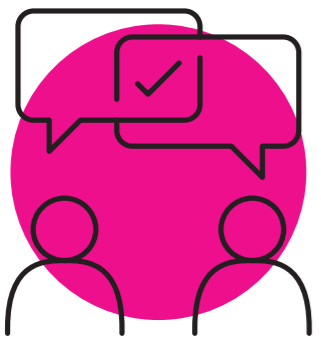


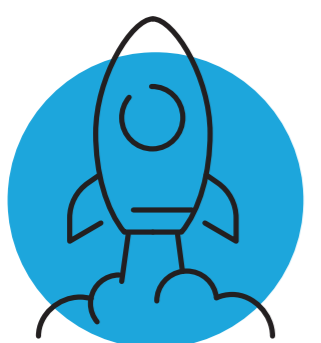
5 Benefits of Having an Occurrence Tracking Point System

An occurrence tracking point system is a tool that allows HR teams and managers to track employee attendance trends and apply an automated corrective action.

A common misconception with occurrence tracking tools is that they only have negative afflictions towards the workforce, but here are some of the benefits to having one:



1. Improve Communication by raising employee awareness to the company's attendance policy and encouraging employees to communicate concerns regarding their ability to follow expectations.



2. Boost Efficiency throughout your workforce. Set rules for automated corrective actions so that managers and HR teams will have more time to focus on other projects.



3. Develop Insights with a detailed summary of an employee's attendance habits to make informed scheduling decisions. Identify which days work better for your employees and how to best navigate their schedules.



4. Reduce Absenteeism by disciplining and rewarding employees for their attendance habits. Employees can keep track of their history to avoid reaching the thresholds that lead to disciplinary action.



5. Increase Transparency to employees with a clear overview of why certain disciplinary actions take place and a closer look at the attendance policy. This tool can keep a history of an employee's attendance and time trends to use for performance reviews.

Let's talk about how to implement an occurrence tracking system in your workforce.
Call us at 201-270-0294 today.

www.counterpointhcm.com